



**CODE OF CONDUCT  
DISCIPLINARY LEVELS**

**Disciplinary Levels**

<b>Level 1</b>	Disciplinary Action ranges from a warning to detention and may include loss of privileges.
<b>Level 2</b>	Disciplinary Action ranges from detention to suspension and may include parental conference and loss of privileges.
<b>Level 3</b>	Disciplinary Action ranges from suspension to expulsion and may include a Risk Assessment by a qualified professional. A parental conference is required at this level.

- Notes:**
1. Local law enforcement authorities will be notified when appropriate, in accordance with established procedures.
  2. Each Building Administrator (BA) will establish age-appropriate administrative procedures that align with the Regional School Unit-24 (RSU) Code.

**Offense Definitions and Levels**

*For purposes of this procedure, “parent” shall refer to a student’s parent or legal guardian.*

<b>OFFENSE</b>	<b>DEFINITION</b>	<b>LEVEL</b>
Absence – Unexcused	An absence for a day or any portion of a day for any reason other than those cited as excused and/or failure to bring a note written by a parent to verify an excused absence	1-2
Arson/Fire	Attempting to, aiding in, or setting a fire in a building or to other RSU property	3
Assault	Severe aggressive physical contact with another person	3
Bomb Threat/ False Alarms	Initiating a report warning of fire or other catastrophe without valid cause, misuse of 911, or discharging a fire extinguisher	3
Bullying	Any form of Bullying on RSU buildings, grounds or transportation.	1 -2-3
Bus Misbehavior	Any violation of RSU policy or bus driver rules occurring on a school bus. All RSU rules apply while on any transportation provided by the RSU.	2-3
Cheating/Academic Dishonesty	Copying, plagiarizing, altering records, or assisting another in such actions	2-3
Computer/Electronic Communication Misuse	Any unauthorized use of RSU computers, software, or internet/intranet account to access internet/intranet; including accessing inappropriate websites, misuse of a website, internet/intranet account or resource, or vandalism	2-3
Cutting Class	Unexcused absence from a class or RSU activity	2
Defamation	False or unprivileged statements or representations about an individual or identifiable group of individuals that harm the reputation of the person or the group.	3
Destruction of Property/Vandalism	Damage, destruction, or defacement of RSU property	2-3
Discrimination	Use of race, color, creed, national origin, religion, physical or mental disability, age, gender, marital status, physical traits, or sexual orientation as a basis for treating another in a negative manner	3
Discrimination-adults	Inappropriate comment, communication or physical gestures to staff members or other adults.	2-3

Disruption-classroom	Behavior that interferes with the safe and orderly environment of any RSU school or school activity	1-3
Disruption – school	Behavior that interferes with the safe and orderly environment of any RSU school or school activity	1-3
Dress Code Violation	Wearing clothing or a mode of dress that attracts undue attention, creating a disruptive influence on the RSU or affects the health or safety of others	2-3
Drug Violation, incl. Alcohol	Possession or use of (including possession with the intent to sell, give, deliver, or distribute) any inhalants or other intoxicants, alcohol, controlled dangerous substances including prescription drugs, over-the-counter medicines, look-alikes and substances represented as controlled dangerous substances or drug paraphernalia	3
Electronic Devices	Use of an electronic device that disrupts the learning environment or process, including CD players, cell phones, radios, games, pagers, etc.	2
Extortion	The process of obtaining property from another, with or without that person’s consent, by wrongful use of force, fear, or threat	3
Failure to Serve Assigned Consequences	Failure to serve detention, suspension, or other assigned consequences or disciplinary action	2-3
Fighting	A confrontation with physical contact involving two or more RSU students, including wrestling, horseplay or roughhousing	2-3
Fireworks or Explosives	Possession, use, and/or threat to use firecrackers, smoke bombs, flare, combustible or explosive substances or combination of substances or articles	3
Forgery	To use, make or reproduce another’s signature for deceptive purposes	2-3
Gambling	Wagering money or property	2-3
Harassment	A sufficiently severe action or persistent, pervasive pattern of actions or statements directed at an identifiable individual or group which are intended to be (or which a reasonable person would perceive as) ridiculing or demeaning. Behavior can range from teasing and putdowns to repeated intimidation.	2-3
Hazing	Intentional or reckless act directed against another for the purpose of initiation into, affiliating with, or maintaining membership in any RSU-sponsored activity, organization, club, or team.	3
Indecent Exposure	Intentional exposure to sight of the private parts of the body in a lewd or indecent manner	3
Intimidation	Engaging in actions or statements that put an individual in fear	3
Leaving School Grounds without Permission	Leaving RSU grounds or being in an unauthorized area during regular school hours without notifying the front office and without written or verbal permission from parent or someone listed on the emergency procedure card	2-3
Non-compliant Behavior Toward Adults	Refusing to follow reasonable directions of teachers, staff, administration or other RSU personnel, including failure to identify self	2-3
Physical Attack on Students or Others	Aggressive action, with physical contact, directed at an adult, student, or non-student on RSU grounds or at an RSU-sponsored event	2-3
Profanity	Using vulgar or abusive verbal or non-verbal communication, including swearing and cursing	1-3
Sexual Activity	Behavior of a sexual nature including consensual sexual activity and/or possession of pornographic materials	2-3
Sexual Harassment	An unwanted and inappropriate verbal, written or physical conduct of a sexual nature directed toward others	3
Tardiness	Lateness to school or class or other assigned activity	1-2
Theft	Taking or obtaining property of another without permission or knowledge of the owner	2-3
Threat to Staff or student, Physical	Aggressive action with physical contact directed at a staff member while on RSU grounds or at a RSU-sponsored event, including a situation where a staff member is intervening in a fight or another disruptive activity	3
Threat to Staff or student, Verbal	Expression, conveyed by word or action, of intent to do physical harm to a staff member	3
Tobacco Use/Possession	Possession or use of any tobacco or tobacco products, associated paraphernalia, including possession with the intent to sell, give, deliver, or distribute	3
Trespassing	Unauthorized presence on RSU property including while on suspension, expulsion or other restricted access directive	3
Truancy	Unauthorized absences for an extended period of time	1-3
Weapons Violations	Possession of an object or implement capable of causing harm or used in such a way as to cause harm to another. This includes all guns, including pellet and BB guns, bullets, knives, and any implement visible or concealed, possessed under a circumstance which would reasonably lead a person to believe it was a weapon	3

Ref. JIC Policy – Code of Conduct

**First Reading: July 13, 2010**

**Adopted: July 20, 2010**