



## HAZING

The Regional School Unit-24 (RSU) Board (RSUB) prohibits any and all hazing while on any RSU property. For the purpose of this Policy, “RSU property” includes any RSU vehicle and/or activity RSU students are riding on and/or are involved with that is sponsored by the RSU.

As defined by Maine statute 20-A M.R.S.A. § 6553, hazing is “any action or situation, including harassing behavior, which recklessly or intentionally endangers the mental or physical health of any school personnel or a student enrolled in a public school.”

The following shall be in addition to any civil or criminal penalties to which the violator(s) or organization may be subject:

No employee of the RSU shall encourage, permit, condone, or tolerate hazing activities. Employees who fail to abide by this policy may be subject to disciplinary action which may include dismissal.

No student shall plan, encourage, or engage in hazing activities. Any student(s) failing to abide by this policy may be subject to disciplinary action which may include suspension and/or expulsion.

Any RSU-affiliated organization that authorizes hazing may be subject to penalties including, but not limited to, rescission of permission to operate on RSU property and/or to receive any other benefit of affiliation with the RSU.

Persons not associated with the RSU who violate this policy while on RSU property are subject to ejection from RSU property and/or other measures as may be applicable under state/local law and/or statutes.

The Superintendent is responsible for administering this policy. In the event an individual or organization disagrees with an action—or lack of action—on the part of the Superintendent as he/she carries out the provisions of this policy, that individual or organization may appeal to the RSUB. The ruling of the RSUB, with respect to the provisions of this policy, shall be final.

A copy of this policy shall be distributed annually to all RSU employees and parents, and will be included in all RSU Student Handbooks.

Legal Reference: 20-A M.R.S.A. § 6553

Cross Reference: RSU Policies:

ACAA - Harassment and Sexual Harassment of Students  
ACAB – Harassment and Sexual Harassment of Employees  
JICIA – Weapons, Violence and School Safety

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