



**Regional School Unit 24 Board of Directors Meeting**  
 Tuesday, June 30, 2009, 6:30 p.m.  
 District Conference Room, Mill Mall

**MINUTES**

**Superintendent Bill Webster**  
[super@rsu24.org](mailto:super@rsu24.org)

**Board Members**

| Present |    | Name            | Town          | Weighted<br>Votes | Voting<br>% |
|---------|----|-----------------|---------------|-------------------|-------------|
| Yes     | No |                 |               |                   |             |
| ✓       |    | Julie Curtis    | Eastbrook     | 364               | 1.88%       |
| ✓       |    | Alice Dow       | Ellsworth     | 2358              | 12.21%      |
| ✓       |    | Richard Gray    | Ellsworth     | 2358              | 12.21%      |
| ✓       |    | Leigh Guildford | Ellsworth     | 2358              | 12.21%      |
|         | ✓  | Jennifer Shorey | Franklin      | 1447              | 7.49%       |
| ✓       |    | Annie Perry     | Gouldsboro    | 2027              | 10.49%      |
| ✓       |    | Richard Malaby  | Hancock       | 2293              | 11.87%      |
| ✓       |    | Jonathan Morren | Lamoine       | 1682              | 8.71%       |
| ✓       |    | Randy Bragg     | Mariaville    | 511               | 2.65%       |
| ✓       |    | Janet Wilpan    | Sorrento      | 277               | 1.43%       |
| ✓       |    | Geoff Zentz     | Steuben       | 1122              | 5.81%       |
| ✓       |    | Michael Pinkham | Sullivan      | 1250              | 6.47%       |
| ✓       |    | James Buteau    | Waltham       | 293               | 1.52%       |
| ✓       |    | Jeffrey Alley   | Winter Harbor | 975               | 5.05%       |
| Totals  |    |                 |               | 17,868            | 92.51%      |

- A. The meeting was called to order at 6:35 p.m. by Board Chair Michael Pinkham.
- B. Adjustment(s) to Agenda
1. Addition of additional employee nominations – D. 1.(e) and 1.(f)
  2. Addition of new items D. 4 and D. 5 re compensation and contracts for Building Administrators and Leadership Team members
- C. **The motion to approve the June 16, 2009, minutes as written and presented, was made by Member Jeffrey Alley and seconded by Member Randy Bragg.**  
 Vote: 13 Yes 0 No 1 Absent
- D. Meeting Business
1. Superintendent’s nomination of new employees:

- a. **The motion to approve the Superintendent’s nomination of Jane Pottgether, Peninsula CSD, Middle School Science Teacher, was made by Member Jeffrey Alley and seconded by Member Jon Morren.**  
Vote: 13 Yes 0 No 1 Absent
- b. **The motion to approve the Superintendent’s nomination of Janine Guetterman, Peninsula CSD, 4<sup>th</sup> Grade Teacher, was made by Member Jeffrey Alley and seconded by Member Alice Dow.**  
Vote: 13 Yes 0 No 1 Absent
- c. **The motion to approve the Superintendent’s nomination of Heidi Coghill, Ellsworth Elem./Middle School, Read 180/Special Education Teacher, was made by Member Alice Dow and seconded by Member Jon Morren.**  
Vote: 13 Yes 0 No 1 Absent
- d. **The motion to approve the Superintendent’s nomination of Steven Paquette, Ellsworth Elem./Middle School, Half-time Math, Grades 6-8, was made by Member Alice Dow and seconded by Member Julie Curtis.**  
Vote: 13 Yes 0 No 1 Absent
- e. **The motion to approve the Superintendent’s nomination of Susan Gramlich, Ellsworth High School Science Teacher, was made by Member Jeffrey Alley and seconded by Member Randy Bragg.**  
Vote: 13 Yes 0 No 1 Absent
- f. **The motion to approve the Superintendent’s nomination of Ruth Billings, Ellsworth 6-12 Gifted and Talented Teacher, was made by Member Alice Dow and seconded by Member Jon Morren.**  
Vote: 13 Yes 0 No 1 Absent

2. Policy

- a. **The motion to approve the First Reading of the following policies was made by Member Geoff Zentz and seconded by Member Dick Gray:**

IHBA~ Individual Education Programs  
 IHBAA~ Referral/Pre-Referral of Students with Disabilities  
 IHBAA-R~ Referral/Pre-Referral of Students with Disabilities  
           Administrative Procedure.  
 IHBAC~ Child Find  
 JKF~ Disciplinary Removals of Students with Disabilities  
 JKF-R~ Disciplinary Removals of Students with Disabilities  
           Administrative Procedures  
 JKGA~ Designated Time Out Rooms and Therapeutic Restraint  
 JKGA-R~ Designated Time Out Rooms and Therapeutic Restraint  
           Administrative Procedures  
 JRA~ Student Education Records and Information  
 JRA-E~ Annual Notice of Student Education Records and Informational  
           Rights  
 JRA-R~ Student Education Records and Information Administrative  
           Procedures  
**Vote: 13 Yes 0 No 1 Absent**

- b. **The motion to approve the adoption of the following policies was made**

**by Member Geoff Zentz and seconded by Member Dick Gray:**

- AC~ Non-discrimination and Harassment
  - ACAA~ Student Discrimination and Harassment
  - ACAA-R-1 ~ Non-discrimination and Harassment Complaint Procedure
  - ACAB~ Harassment and Sexual Harassment of School Employees
  - ACAD~ Hazing
  - AD~ Educational Philosophy/Mission
  - ADA~ School Unit Goals and Objectives
  - ADAA~ School System to Standards for Ethical and Responsible Behavior
  - ADF~ Commitment to Learning Results
- Vote: 13 Yes 0 No 1 Absent**

3. Discussion/possible approval of the 2009/2010 Board Meeting Calendar  
**Motion I: The motion to move the normally scheduled monthly October Meeting from October 20<sup>th</sup> to October 27 to avoid conflict with the MSMA Conference, was made by Member Annie Perry and seconded by Member Richard Malaby. Vote: 12 Yes 1 No (Janet Wilpan) 1 Absent**

**Motion II: The motion to continue moving all meetings to different schools within the RSU, was made by Member Annie Perry and seconded by Member Jeffrey Alley.**

Voting results are as follows:

| Name            | Votes  | In Favor | Opposed |
|-----------------|--------|----------|---------|
| Julie Curtis    | 364    |          | ✓       |
| Alice Dow       | 2358   |          | ✓       |
| Richard Gray    | 2358   |          | ✓       |
| Leigh Guildford | 2358   |          | ✓       |
| Jennifer Shorey | 1447   | ABSENT   | ABSENT  |
| Annie Perry     | 2027   | ✓        |         |
| Richard Malaby  | 2293   |          | ✓       |
| Jonathan Morren | 1682   |          | ✓       |
| Randy Bragg     | 511    |          | ✓       |
| Janet Wilpan    | 277    |          | ✓       |
| Geoff Zentz     | 1122   |          | ✓       |
| Michael Pinkham | 1250   |          | ✓       |
| James Buteau    | 293    |          | ✓       |
| Jeffrey Alley   | 975    |          | ✓       |
|                 | 17,868 | 2,027    | 15,841  |

**Motion III: The motion to move the Committee meetings from school to school within RSU24, was made by Member Julie Curtis and seconded by Member Jon Morren.**

Voting results are as follows:

| Name | Votes | In Favor | Opposed |
|------|-------|----------|---------|
|------|-------|----------|---------|

|                 |        |        |        |
|-----------------|--------|--------|--------|
| Julie Curtis    | 364    | ✓      |        |
| Alice Dow       | 2358   | ✓      |        |
| Richard Gray    | 2358   |        | ✓      |
| Leigh Guildford | 2358   |        | ✓      |
| Jennifer Shorey | 1447   | ABSENT | ABSENT |
| Annie Perry     | 2027   |        | ✓      |
| Richard Malaby  | 2293   | ✓      |        |
| Jonathan Morren | 1682   | ✓      |        |
| Randy Bragg     | 511    | ✓      |        |
| Janet Wilpan    | 277    | ✓      |        |
| Geoff Zentz     | 1122   | ✓      |        |
| Michael Pinkham | 1250   | ✓      |        |
| James Buteau    | 293    | ✓      |        |
| Jeffrey Alley   | 975    |        | ✓      |
|                 | 17,868 | 10,150 | 7,718  |

**Motion IV: The motion to alternate regular monthly RSU BOD meetings between Ellsworth and Sumner High Schools, beginning July 21, 2009, was made by Member Jeffrey Alley and seconded by Member Dick Gray.**

Vote: 13 Yes 0 No 1 Absent

**Motion V: The motion to adopt the RSU 24 Board calendar, inclusive of all previous changes and motions, was made by Member Jeffrey Alley and seconded by Member Richard Malaby. Vote: 13 Yes 0 No 1 Absent**

- The motion to enter into Executive Session I, pursuant to Title 1, Section 405(6)(A) of the Maine Revised Statutes, for the purpose of discussing proposed employee compensation as recommended by the Personnel Committee, was made by Member Jeffrey Alley and seconded by Member Randy Bragg.**

Vote: 13 Yes 0 No 1 Absent Time In: 7:14 p.m. Time Out: 7:55 p.m.

- The motion to adopt the revised salary schedule as a guide, contracts and salary recommendations as presented concerning compensation and contracts for Building Administrators and Leadership Team Members, was made by Member Jeffrey Alley and seconded by Member Jon Morren.**

Voting results are as follows:

| Name            | Votes | In Favor | Opposed |
|-----------------|-------|----------|---------|
| Julie Curtis    | 364   | ✓        |         |
| Alice Dow       | 2358  |          | ✓       |
| Richard Gray    | 2358  | ✓        |         |
| Leigh Guildford | 2358  | ✓        |         |
| Jennifer Shorey | 1447  | ABSENT   | ABSENT  |
| Annie Perry     | 2027  | ✓        |         |
| Richard Malaby  | 2293  |          | ✓       |
| Jonathan Morren | 1682  | ✓        |         |

|                 |        |        |       |
|-----------------|--------|--------|-------|
| Randy Bragg     | 511    | ✓      |       |
| Janet Wilpan    | 277    |        | ✓     |
| Geoff Zentz     | 1122   | ✓      |       |
| Michael Pinkham | 1250   | ✓      |       |
| James Buteau    | 293    | ✓      |       |
| Jeffrey Alley   | 975    | ✓      |       |
|                 | 17,868 | 12,940 | 4,928 |

6. **The motion to enter Executive Session II, pursuant to Title 1, Section 405(6)(A) of the Maine Revised Statutes, for the purpose of discussing a grievance regarding reduction in force, was made by Member Jeffrey Alley and seconded by Richard Malaby. Vote: 13 Yes 0 No 1 Absent**  
**Time In: 7:56 p.m. Time Out: 9:00 p.m.**
7. **The motion to deny grievance and affirm original the April 14, 2009, decision of reduction in force was made by Member Jeffrey Alley and seconded by Member Dick Gray.**  
Vote: 13 Yes 0 No 1 Absent
8. **The motion to keep the positions of Board Chair Michael Pinkham and Board Vice-Chair as Julie Curtis for the 2009-2010 school year, was made by Member Dick Gray and seconded by Member Geoff Zentz.**  
Vote: 13 Yes 0 No 1 Absent
9. Committee Assignments  
Facilities/Transportation Committee to add Food Service under its umbrella.  
Board members will be able to transfer to a different committee if approved by the Board Chair.

E. Possible new charges to Board Committees

Handout given to Board members outlining new charges to each committee. Original on file with Central Office.

F. Next Meetings: Committees Meeting, July 7, 2009, 6:30 p.m., Mill Mall

Monthly Meeting, July 21, 2009, 6:30 p.m., Ellsworth High School

G. Board Member Comments/Review Meeting- None given

H. **The motion to adjourn the meeting at 9:20 p.m., was made by Member Jeffrey Alley and seconded by Member Richard Malaby. Vote: 13 Yes 0 No 1 Absent**

Respectfully submitted this 9<sup>th</sup> day of July, 2009,

Nelia A. Lake  
Administrative Assistant  
to the Superintendent of Schools  
Regional School Unit 24